



## HOA Academic Scholastic Scholarship Policy

This policy has been established to provide a program for implementing the mission outlined in Article I, Section 2C of the Chapter's Constitution and By-laws, and

This policy has been established to provide a benefit for HOA members and families in the interest of promoting advancement of professional careers.

Whereas, HOA acknowledges that chapter members and their families desire to advance their professional careers through attendance at colleges, universities and technical schools.

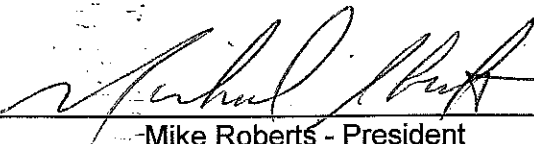
Therefore, HOA establishes the following policy to provide for scholastic scholarships for qualifying individuals:

The chapter shall provide the program criteria along with an application form. In the first quarter of the calendar year the HOA Executive Board shall review the chapters financial status to determine the chapters ability to sponsor a scholastic scholarship program. If the Executive Board determines it is financially feasible to sponsor a scholastic scholarship program, the Executive Board shall determine the number and value of scholarships to be awarded.

The President shall immediately notify the membership when the scholarship program is available. The President shall also determine the application deadline, receive all applications and distribute the completed applications to members of the Executive Board. Announcement of the program details can be made utilizing electronic mail, website information or any other appropriate means of program promotion.

The Executive Board shall review all applications and, prior to the Spring Annual Business Meeting, determine by majority vote the scholarship winners. Announcement of those awarded scholarships shall be made at the Annual Business Meeting. Successful applicants shall submit proof of enrollment of at least twelve hours in an approved institution of higher learning to the chapter treasurer. The treasurer shall then issue payment to the scholarship recipient.

This policy formally approved by the Executive Board of the Heart of America Chapter this 12th day of February, 2010.



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-Mike Roberts - President